

Wigan Summary of Gender Pay Gap



Wigan site - 302 employees on 5 April 2017

Hourly pay gap		Hourly pay quartiles		Male	Female
<i>Mean hourly pay gap</i>	-3.0%	<i>Upper (highest paid)</i>		68.5%	31.5%
		<i>Upper middle</i>		75.6%	24.4%
<i>Median hourly pay gap</i>	3.8%	<i>Lower middle</i>		63.3%	36.7%
		<i>Lower (lowest paid)</i>		47.9%	52.1%
Bonus pay gap		Proportion of employees who received bonus pay			
<i>Mean bonus pay gap</i>	9.9%	Male		67.0%	
<i>Median bonus pay gap</i>	0.0%	Female		65.2%	

